



# Strategic Plan

## 20 - 23



## Our Vision

That people with physical disability are included, equal and participate fully in NSW community

## Our Purpose

To build empowered, inclusive communities

## Our Values

**Integrity** – we are trustworthy, open and honest in all our undertakings

**Inclusion** – we include people with physical disabilities in all we do

**Independence** – we value our independence to remain true to our values

**Innovation** – we are committed to finding new ways to better support people with physical disabilities and the work we do

**Collaboration** – we work in partnership with our members, stakeholders and the broader community to achieve our purpose





## Three Strategic Focus Areas

### Champion

Advocate for the full and equitable inclusion of people with physical disability in all parts of NSW society

### Educate and Inform

Deliver innovative, outcomes focused programs that make a difference to the lives of, and develop the capacity of, people with physical disability.

Provide informed expert commentary on the issues that affect people living with physical disability

### Connect and Grow

Develop and strengthen partnerships that enhance the work we do, and benefits people with physical disability.

Build a sustainable organisation that remains true to our vision and values

# Strategic Goals

## Champion

Outcomes	Indicators of Success
People with physical disability are equitably considered and catered for during and post the COVID 19 pandemic	<ul style="list-style-type: none"> <li>• Ethical framework for ICU resources is established</li> <li>• Access to PPE and essentials for all people with physical disability</li> <li>• Coronavirus supplement extended to people receiving the Disability Support Pension</li> <li>• Funding for disability advocacy organisations</li> </ul>
Local Government Areas mandate gold standard accessibility in new residential builds under their Local Strategic Planning Statement	<ul style="list-style-type: none"> <li>• Government support initiative</li> <li>• Endorsement from all urban LGAs</li> <li>• NSW Govt mandates gold standard accessible housing in all new builds across all urban LGAs</li> </ul>
People with physical disability experience better disability related in-hospital care through the implementation of a standardised disability care admission plan	<ul style="list-style-type: none"> <li>• NSW Health supports use of disability specific care admission plan</li> <li>• Project pilot undertaken in one NSW public hospital</li> <li>• Roll out to further NSW public hospitals</li> <li>• Patients report better in hospital disability related care</li> </ul>
Ticketek online bookings allow for booking of accessible seating	<ul style="list-style-type: none"> <li>• Ticketek online bookings include accessible seats</li> </ul>
Consistent national standards and regulations in place for the use of motorised mobility devices (MMDs) and personal mobility devices (PMDs)	<ul style="list-style-type: none"> <li>• Nationally standardised regulations of MMD's introduced with no weight limit for power wheelchairs, 170kg for motorised scooters</li> <li>• Nationally consistent regulations for PMD's that align with those for MMD's</li> </ul>
All new public transport in NSW is designed and tested in consultation with people with physical disability	<ul style="list-style-type: none"> <li>• PDCN Attendance at a minimum 80% of all ATAC meetings</li> <li>• PDCN members involved in all focus groups/trials of new public transport infrastructure</li> <li>• Accessible targets for NSW buses and rail stations surpass current timeframes</li> </ul>

# Strategic Goals

## Educate and Inform

Outcomes	Indicators of Success
<p>People with disability:</p> <ul style="list-style-type: none"> <li>• are connected and have the information to make decisions &amp; choices</li> <li>• have the skills and confidence to participate, contribute and protect their rights</li> <li>• contribute to leading, shaping and influencing their community</li> </ul>	<p>Through education and capacity building programs people with disability develop –</p> <ul style="list-style-type: none"> <li>• Increased community connections</li> <li>• Increased sense of value and enhanced decision making capacity</li> <li>• The skills to advocate for their rights</li> <li>• The confidence to participate in, lead and influence peer and community interactions</li> </ul>
<p>People with disability are provided with expert, accurate commentary on the issues that affect their lives</p>	<ul style="list-style-type: none"> <li>• PDCN’s communications are accessible to all</li> <li>• PDCN provides timely, accurate information on the issues that affect people with physical disability</li> <li>• PDCN members feel consulted on the work of the organisation</li> <li>• 5% increase in engagement across social and other media channels</li> </ul>
<p>NSW Government and the broader community are provided with expert, accurate commentary on the inclusive needs of people with physical disability</p>	<ul style="list-style-type: none"> <li>• PDCN is recognised by government and the broader community as experts/leaders on the needs of people with physical disability</li> <li>• PDCN represents its members on 18-20 government and other advisory boards/committees</li> <li>• PDCN completes 10 written submissions to disability related enquiries/legislation each year</li> </ul>

# Strategic Goals

## Connect and Grow

Outcomes	Indicators of Success
<p>PDCN has developed and strengthened partnerships throughout NSW that broaden and enhance the work we do and benefits people with disability</p>	<ul style="list-style-type: none"><li>• PDCN maintains and builds upon a list of potential partner organisations that align with our vision and values</li><li>• PDCN increases collaborations with rural and regional organisations</li><li>• PDCN develops up to 6 partnerships with like minded organisations that broadens our reach and enhances the work we do</li></ul>
<p>PDCN has built a sustainable organisation that remains true to our vision and values</p>	<ul style="list-style-type: none"><li>• PDCN's membership continues to increase by 10% a year</li><li>• PDCN builds relationships with 1-2 prospective corporate and other sponsors each year</li><li>• PDCN successfully obtains a new grant each year</li></ul>